**Bethel Evangelical Missionary Church**

**18 Ferndale Road, Lions Head, ON N0H 1Z0**

**Job Description**

**Job Title: Lead Pastor**

Are you a collaborative, empathetic, growth minded individual, with a passion for people and guiding them towards God through preaching, discussing, and sharing your Biblical knowledge? Are you interested in shepherding a congregation with a wide range of ages in a small rural town? If so, this may be the vocation God is calling you to.

Job Purpose: The Bethel Evangelical Missionary Church in Lions Head, ON, is looking for a full-time pastor to help lead and guide the church; collectively and corporately, towards achieving the purpose of bringing glory to God by:

* Praising and thanking Almighty God,

Ps 95:1-6, 1 Chron. 16:34, Heb. 13:15

* Loving Him and neighbours,

Matt. 22:31-39, John 13:34-35

* Making disciples,

Matt. 28:19-29, Rom. 10:14-15

* Bringing the news of Jesus Christ to the world, and

Mark 16:15, Luke 8:1, Matt. 24:14

* Building each other up in the faith.

1 Thess. 5:11-18, Eph. 4:29

**Education, Experience and Qualifications:**

* A diploma, or higher, in Biblical studies or theological training
* Protestant background; Evangelical
* Lead pastor experience considered an asset

**Duties and Responsibilities:**

* Biblical preaching and teaching on Sunday mornings (Titus 1:9, 1 Timothy 3:2)
* Plan Sunday morning services, including coordinating music and various worship teams (Romans 12:9-12, Hebrews 10:24-25, Ps. 67)
* Visit congregants and minister to shut-ins (1 Thess. 2:5-8, John 15:12-13)
* Ex-Officio board member, requiring attendance to approximately 1 meeting per month as a non-voting member
* Collaborate and motivate various ministry teams across the church (Eph. 4:12, 13 & 16, Ps. 133:1, Ecclesiastes 4:9-12)
* Oversees Biblical studies and small groups to help guide and provide focus
* Perform weddings, funerals, baptisms, and child dedications
* Attend and support outreach church events
* Additional roles based on the candidate’s interests and skills

**Skills and Abilities:**

* Collaborative leadership style
* Excellent communication skills, verbal (preaching) and interpersonal
* Sound Biblical knowledge
* Conflict resolution skills considered an asset
* Music appreciation

**Qualities and Attributes:**

* Team player
* Approachable
* Compassionate, Empathetic listener
* Encouraging
* Servant heart
* Growth mindset

**Working Conditions:**

* Flexible, 5-day, 40-hour work week

**Report Structure:**

* Lead of church staff
* Monthly reports to Board of Governors, staff relations

**Salary range and benefits:**

* $38,500 plus $10,000 living support (Pastoral experience compensated)
* Health and dental plan
* Group health insurance and pension

**The Community:** (See attached Community Profile)