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**Associate Pastor of Care & Connection**

The Link Church, a growing church community in Medicine Hat, Alberta, is prayerfully seeking an Associate Pastor for Care and Community Connection. This pastoral role is highly collaborative and vital to fostering a loving, spiritually vibrant church family where members care for and connect with one another deeply. If you’re passionate about relational ministry and leading others to experience the joy of Christian fellowship, we’d love to hear from you.

**Finding the Right Fit**

We are looking for someone who will be the right fit for our church family. These qualities are needed for you to be a good fit at The Link:

***A Person of Prayer***

We believe that to become the church Jesus calls us to be, we must be a church of prayer. The Associate Pastor of Care and Connection will join the other pastors, leaders and intercessors who are praying, training others and being an example of a praying church. While every church can grow in prayer, those who are committed to prayer will feel right at home at The Link.

***Listening to God***

As children of God, we seek to be led by God’s Spirit. We believe that Jesus still speaks to His children today, and we make listening to Him a regular practice. The Associate Pastor of Care and Connection will be someone who lives a lifestyle of listening to Jesus, thereby allowing Jesus to function as Lord in their personal life and ministry. At The Link you will experience the gifts of the Spirit, including prophecy, words of knowledge and listening prayer being practiced humbly and in submission to the Bible as the infallible, final authority on all matters of faith and conduct.

***Church Is Family***

We do not have a corporate culture at The Link. Even as our church has grown, our staff team and local church continue to function as a family. We are highly relational in our approach to ministry, and the Associate Pastor of Care and Connection must reflect this value. We seek to know and love the people whom we lead. Our pastors and leaders are spiritual mothers and fathers in this local household of faith called The Link.

***Church Renewal***

In the past 5 years, our pastors and local church have been deeply impacted by our connection with Church Renewal. The Hearing God Seminar, Set Free Retreat (Into the Light), Empower Conference, and The Way mentoring groups have all been used by God to help our church family grow in godly character and an abiding relationship with Jesus. The Associate Pastor of Care and Connection will personally participate in this journey of renewal and encourage others to join us. Previous experience with Church Renewal is an asset but not a requirement.

**Position Qualifications**

* Be someone who lives the Way of Jesus (see [www.emcc.ca](http://www.emcc.ca) for a description).
* Proven Leader – someone with a proven track record of providing pastoral care, team building and volunteer development.
* Exceptional relational skills and the ability to work independently and collaboratively.
* This person would be strong in the Pastor/Shepherd role of the Five-fold ministry found in Ephesians 4.
* Experienced in discovering, developing and coaching volunteers.
* Be an ordained minister within the Evangelical Missionary Church of Canada or be willing to pursue ordination with the EMCC.
* A bachelor’s degree or higher from an accredited Bible college, seminary, or university, with a focus on theology, ministry, or a related field.
* Become a member of The Link Church, as well as sign and adhere to the Lifestyle Agreement of The Link Church.
* While all applications will be considered, candidates who are Canadian residents or eligible to work in Canada will be given preference.

**Position Expectations**

The Associate Pastor of Care and Connection will fulfill their role by:

* Providing pastoral care to church members in need and building teams that provide pastoral care. This expectation will include visitation, pastoral counselling, recruiting and training leaders, etc.
* Fostering biblical community and connection in our church family. This will be accomplished through various means, such as small groups, mid-size connection groups, etc. This person will be responsible for the development and oversight of these areas.
* Newcomer follow-up and building teams of volunteers involved in follow-up.
* Other duties as assigned by the Lead Pastor.
* Actively participate in Church-wide events like prayer, discipleship conferences, outreach events, etc.
* Actively participate in staff meetings, staff planning days and spiritual retreats.

**Application Process**

If this role sounds like a great fit for you, then we would encourage you to apply in the following manner:

* Submit a resume detailing your employment and volunteer experience, including organizational size, your role, and significant accomplishments covering the past ten years.
* A cover letter sharing why you feel this position is a great fit, along with insights into your current walk with Jesus and the role of prayer, listening to God, and spiritual renewal in your daily walk with Christ.

Once your resume and cover letter are received, these documents will be prayerfully reviewed. We appreciate all applications; however, only candidates selected for further consideration will be contacted.

Submit the cover letter, resume and any additional information to:

Mike Landry (Lead Pastor)

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(403) 526-3388

mike@linkchurch.org